

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Office of Psychological Services-Special Education Department; Contractual hours and ODE Compliance

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship with us enhance the shared responsibility to provide quality educational services and services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBA's as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (herein after collectively "CBA"), shall remain in full force and effect.

Whereas, school psychologists have a ten (10) day extended contract; and

Whereas, five (5) of the ten (10) days were fulfilled prior to the teachers' start date (August 10, 11, 12, 15, 16, 2022); and

Whereas, the remaining 5 days (30 hours) may be used throughout the year to meet federally required timelines pertaining to Evaluation Team Reports (ETRs); and

Whereas, recent Ohio Department of Education (ODE) audits have resulted in clearer rules and regulations designating that this work must be completed prior to the end of the school year.

Therefore, the District and the CTU agree to the following terms and conditions:

1. School psychologists may start working the remaining five (5) extended contract days/thirty (30) hours upon the execution of this agreement. These 5 days of extended contractual time will be utilized as paid hours outside of the workday/workweek to complete the following, from the execution of this agreement until June 13, 2023. All work relating to ETR's, FBA's, and ALERTS
2. School psychologists with specialized positions will meet with Management and the UCC Chair to develop an appropriate plan as it relates to their work, for the completion of the extended contract time. This meeting and plan must be approved by January 9, 2023.
3. School psychologists will document the five (5) contractual workdays/30 hours on the Contract Time Survey Form sent by the OPS Director and located via hyperlink on the annotated staff notes/ agenda.
4. This MOU expires June 30, 2023.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski , President
Cleveland Teachers Union

Date

FOR THE DISTRICT:

Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

November 4, 2022

Date